



D5' &\$ \$'; :
D5%&!; 6 9CG'; a V< '! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi W'hYI hg

D5' &\$ \$'; : 'jg'U'k \]hg\z ['Ugg! Z'YX' dc'mJa]XY '%& dck XYfz'k \]W']g'WX'UFUWYf]gYX' Vm'Ub'YI W''Ybh'gh]Zb'Ygg']b'Wta V]bU]h]cb k]h' [ccX'Y'cb [Uh]cb 'Uh'VFYU_' @UgYf! g]bhYFYX' dUfhg'a UXY'Zfca 'D5'' &\$ \$'; : 'dcggYgg'YI W''Yb'ha Uh'f]U'dfcdYfh]Yg.

i '\] [\ 'gh]Zb'Ygg
i '\] [\ 'a YW'Ub]WU'k YUf! fYg]ghU'bw
i [ccX'h'Yfa U''cUXUV']hm
i 'YI W''Ybh'gi fZUW'ei U']hm
i '\] [\ 'X]a Ybg]cbU' U'WV fUW'UbX'XYHU]'fYgc'i h]cb
i [ccX'dfcW'ggUV']hm
i 'YI W''Ybh'cb[! hYfa 'W'ebgh'Ubh'VY\Uj]ci f

5' hmd]WU'Udd']W]h]cb'Zcf'D5' &\$ \$'; : 'jg'h'Y'i gU['Y'Y[" "'Zcf'Z]bU'dUfhg'k]h]b'h'Y'Yb[]bY'UFYU'cZ'W]fgz'Zcf'XYD'XfUk]b['X]Yg cf'U'bmch'Yf'Udd']W]h]cb'k \]W' fYei]fYg'dUfh]W'Uf'gh]Zb'Yggz'\ [\ 'YU]h]g]c'f]h]cb'h'Ya dYfU]h'fY'UbX'ck 'UVU]g] Y'k YUf"

A YW'Ub]WU'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
=ncX' =a dUW'h'bch'WX'YX'f]l' s7L	("&	_>#a	=GC '% \$#%5
=ncX' =a dUW'h'i bbch'WX'YX'f]l' s7L	&%	_>#a	=GC '% \$#/d
G\cfY '8 '\UfXb'Ygg'f]l' gL	, \$!	=GC ', *,
6U'']bXYb]h]cb '\UfXb'Ygg	- ,	A DU	=GC '&\$' - !%

' 8'8UHJ

H'Y dfcdYfh]Yg'cZ'Ufhg'a Ubi ZUW'fYX'i g]b['UXX]h] Y'a Ubi ZUW'f]b['h'W'bc'c[m]fU[" "'UgYf'g]bhYf]b[z'ghYfYc']h'c[fUd'mz': i gYX'8Ydc]g]h]cb'A'cXY']b['z'8' df]b]h]b['L'UFYz Xi Y'hc'h'Y]f'UmYf'Vmi'UmYf'dfcXi W]h]cb'z'hc'gca Y'YI h'bhX]fYW]h]cb'XYdYb'Yb'h' h'Jg'\Ug'hc'VY'W'ebg]XYfYX'k \Yb'XYg][b]b['h'Y'dUfh'UbX'XYZ]b]b['h'Y'Vi]X'cf]Yb]h]h]cb"

' 8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
HYbg]Y'A'cXi 'i g'fL'8]fYW]h]cbL	' &\$ \$	A DU	=GC ') &+!%#&
HYbg]Y'A'cXi 'i g'fM8]fYW]h]cbL	' &\$ \$	A DU	=GC ') &+!%#&
HYbg]Y'A'cXi 'i g'fN'8]fYW]h]cbL	&) \$ \$	A DU	=GC ') &+!%#&
HYbg]Y'GhfYb[h'fL'8]fYW]h]cbL) %	A DU	=GC ') &+!%#&
HYbg]Y'GhfYb[h'fM8]fYW]h]cbL) %	A DU	=GC ') &+!%#&
HYbg]Y'GhfYb[h'fN'8]fYW]h]cbL	(+	A DU	=GC ') &+!%#&
GhfU]b'Uh'VFYU_'fL'8]fYW]h]cbL	-	I	=GC ') &+!%#&
GhfU]b'Uh'VFYU_'fM8]fYW]h]cbL	-	I	=GC ') &+!%#&
GhfU]b'Uh'VFYU_'fN'8]fYW]h]cbL) ")	I	=GC ') &+!%#&
7\Ufdm]a dUW'h'ghfYb[h'fL'8]fYW]h]cbL	')	_>#a	=GC '%+- #%/I
7\Ufdm]bc'h'WX'YX']a dUW'h'ghfYb[h'fL'8]fYW]h]cbL) "(_>#a	=GC '%+- #%/5
: 'YI i fU' 'A'cXi 'i g'f]l' s7Z'L'8]fYW]h]cbL	&- \$ \$	A DU	=GC '%+,
: 'YI i fU' 'GhfYb[h'fL'8]fYW]h]cbL	+'	A DU	=GC '%+,
H'Ya d''cZXYZYW]h]cb'i bXYf'cUX'f]l' \$'A' DUZ'L'8]fYW]h]cbL	- *	s7	=GC '+) !%#&
H'Ya d''cZXYZYW]h]cb'i bXYf'cUX'f]l' (\$) 'A' DUZ'L'8]fYW]h]cbL	%) +	s7	=GC '+) !%#&

H'Yfa U'dfcdYfh]Yg

H'Yfa U'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A'Y'h]b['h'Ya dYfU]h'fY'f]l'&\$ \$7'#a]bL	%+*	s7	=GC '%%) +!%#'
J]W]h]gcZ'h]b]b['h'Ya dYfU]h'fY'f]l' \$ \$7'# \ '%\$B'L	%+ -	s7	=GC '' \$*
J]W]h]gcZ'h]b]b['h'Ya dYfU]h'fY'f]l' \$ \$7'# \ ') \$B'L	%* *	s7	=GC '' \$*

C'h'Yf'dfcdYfh]Yg

C'h'Yf'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
8'Ybg]h]m]f]UgYf]g]b]h]fYX'L	%&&\$	_ [#a	9CG'A'Y'h]cX

@Ugh'WX'Ub[Y.' &\$%&!%#& \$& Gci fW'. k k k "a Uh'f]U'XUHUW'bhYf'Wta DU[Y.' %&#&
H'Y' XUHJ'W'effYgdc]b'X'hc'ci f'_bck'YX[Y'UbX'YI dYf]Yb'W'Uh'h'Y'h]a Y'cZi V']W]h]cb' H'Ym'Xc'bc'h]cb'h'Y]f'ck b'fYdfYg'b]h]U'g'Z]W]Yb'h'VU]g]Zcf'U'bm]dUfh'XYg][b'z'b]h]Yf'Xc
h'Ym]dfc]]X'Y'U'bm]Uf'fY'Ya Y'b]h]U'c]i h'cf [i UfU'bh'Y' h'Y'gdY'W]Z]W'fcdYfh]Yg'cZ'U'dfcXi W'h'cf'dUfh'cf'h'Y'gi]h]U]]h]m]cZ'U'dfcXi W'h'cf'dUfh'Zcf'U'gdY'W]Z]W'Udd']W]h]cb'' h]jg'h'Y'
fYg]cb]g]V]]h]m]cZ'h'Y'dfcXi W'f'cf'W'ghca Y'f'cZ'U'dUfh'hc'W'Y'W']hg'dfcdYfh]Yg'Ug'k Y''Ug']hg'gi]h]U]]h]m]cZ'f'U'dUfh]W'Uf'di fdcgY'' H]jg'U'gc'Udd']Yg'fY[UfX]b['h'Y'W'ebg]XYf]h]cb
cZ'dcgg]V'Y']b]h'Y'W'U'U'dfcdYf]m]f] [\hg'Ug'k Y''Ug'U'k'g'UbX'fY['i]h]c]bg' H'Y'XUHJ'UfY'gi V'Y'W'h'hc'W'Ub[Y'k]h]ci h'bc]h]W'Ug'dUfh'cZ'9CG'f]W'eb]h]bi ci g'XY]Y'cda Y'b]h]UbX
]a dfc] Ya Y'b]h]dfcW'ggYg"

D5 ' &\$ \$; :

D5%&! ; 6

9CG ; a V < ! ' 9`YWfc `C dh]W` GmghYa g

7\UfUWYf]gh]Vg

DfcWgg]b[

: YUhi fYg

@UgYf`G]bhYf]b[

@ck `7cYZZ]WYbhcz: f]V]cb

8Y`j] YfmZcfa

K \]hY

@UghWkUb[Y. `&\$%&!%&f &\$`Gci fV. `k k k "a UHf]U`XUHUVbhYf`Wc`a DU[Y. `&#&
 H\Y`XUHJ`WtffYgdcBx`hc`ci`f`_bck`YX[Y`UbX`Yi`dYf]YbVW`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`ZZ]WYbh`VUglg`Zcf`UbmdUfhXYg] [bz`bY]h`Yf`Xc
 h`Ym`dfcj`]XY`UbmU[fYYa`Ybh`U`Vcl`hcf`[i`UfUbhY`h`Y`gdYVWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`hcf`dUfhcf`h`Y`gi`]HUV]]]mzcZ`U`dfcXi`W`hcf`dUfhZcf`U`gdYVWZ]WUdd`]W]h]cb" `h`]g`h`Y
 fYgdcBg]V]]]mzcZ`h`Y`dfcXi`W`f`cf`W`ghca`Yf`cZ`U`dUfh`hc`W`Y`W`_]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]]mzcZ`U`dUfh]W`Uf`di`fdcgY`" H\]g`U`gc`Udd`]Yg`fY[UFX]b[`h`Y`W`bg]XYFUh]cb
 cZ`dcgg]V`Y`]bhY`Y`V`U`dfcdYf]m]f[\]hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`U`h]cbg" H\Y`XUHJ`UfY`gi`V`Y`V`h`hc`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfhcZ`9C`GfiW`cb]h]bi`ci`g`XYj`Y`cda`Y`bh`UbX
]a`dfcj`Ya`Y`bh`dfc`W`ggYg"